

International selection tender procedure for the recruitment of a researcher, pursuant to Decree-Law 57/2016, of 29 August, amended by Law 57/2017, of 19 July, under the Programme Funding - UIDP/04038/2020, of the Research Unit Centre for Research in Anthropology (CRIA) financed by national funds through Fundação para a Ciência e a Tecnologia, I. P. (FCT).

REF: 03_2022/UIDP/04038/2020

In its meeting of 23rd May 2022, the Board of Directors of the Centro em Rede de Investigação em Antropologia deliberated the opening of an international selection tender for one (1) starting level PhD position in the scientific area of Anthropology, under the Programme Funding - UIDP/04038/2020, of the Research Unit Centre for Research in Anthropology (CRIA) financed by national funds through Fundação para a Ciência e a Tecnologia, I. P. (FCT).

The competition is open between June 2nd and June 20th 2022.

The recruitment is made in the form of a resolutive employment contract of uncertain duration under the Labour Code. The tender is exclusively aimed at filling the indicated position, and can be cancelled up to the homologation of the list of the final ordering of the applicants and expires upon the filling of the vacancy on offer.

I. Applicable Law

1. The competition is governed by the provisions set forth in Decree-Law No. 57/2016, of August 29th, with the amendments introduced by Law 57/2017 of July 19th, which approves a PhD holders hiring regime aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by the Implementing Decree No. 11-A/2017 of December 29th, which regulates the salary levels of the contracts, as well as by the Portuguese Labour Code, approved by Law No. 7/2009, of February 12th, as currently worded.
2. The competition is open under RJEC's article 20 and following the decision by Fundação para a Ciência e Tecnologia I.P) to provide funding to the R&D Unit Centre for Research in Anthropology through the Multiannual Funding of R&D Units 2020-2023 which, under the reference UIDP/04038/2020.

II. Workplace

The workplace is located at one of the institutional units of CRIA (Iscte, NOVA FCSH, UCoimbra, UMinho) and/or other places as deemed necessary to the development of the research activities.

III. Remuneration

The monthly remuneration corresponds to level 33 of the single remuneration table, approved by Implementing Order 1553-C/2008 of 31 December, amounting to the gross value of 2.153,94 euros.

IV. Description of the positions

This position seek to foster the development of scientific research activities in Anthropology in the field of Cultural Heritage, considering the challenges and responses posed by the digital transition.

The objective is, in particular, the performance of the following research duties:

- a) Produce, submit and publish, individually or with co-authors, scientific articles in international journals and/or books or book chapters, preferably in English, therefore contributing to CRIA's scientific production goals;
- b) Organize scientific and dissemination events and assist in the coordination of CRIA's research activities;
- c) Promote research and the development of connections between CRIA institutional units;
- d) Participate in scientific meetings with peer review;
- e) Participate in CRIA's organization, coordination and/or scientific management activities.

The work contract is expected to come into effect on September 1st 2022, without prejudice to possible changes resulting from the competition procedure.

V. Admission requirements

1. Applicants can be nationals, foreigners and stateless persons holding a doctoral degree, with a scientific and professional curriculum that reveals a profile suited to the activity to be developed., namely research experience, including participation in research projects and submission of applications to competitive calls
2. Specific admission requirements
 - a) Proven experience with scientific research, namely in areas of knowledge relevant to the area of the call;
 - b) Proven experience in organisation, coordination and/or scientific and/or academic management activities;
 - c) Fluency in Portuguese and English.

VI. Formalisation of the application

Applications may be submitted in Portuguese or English language and shall be submitted at <https://cria.org.pt/en/jobs-scholarships> until the deadline defined in this public notice

1.The application includes the following documents:

- a) Request addressed to the Board of CRIA, soliciting the approval of the application and indicating the competition to which he/she is applying for, candidate identification, including full name, identity card or Citizen Card number and date, or civil identification number, birthdate, address and contact address, including e-mail and telephone contact. In said request, the candidate shall manifest his/her consent regarding communication and notifications via e-mail in the context of the competition procedure, indicating their respective address.
- b) Document confirming the title of doctoral degree. In the case of academic degrees obtained in foreign higher education institutions, it is necessary to present the recognition of the degree obtained; in case of lack of recognition at the moment of application, the applicant must submit a declaration under oath that will make this recognition before the contracting process, in case the candidate is selected. The presentation of the recognition is mandatory for contracting.
- c) Detailed curriculum vitae, organised in accordance with the evaluation criteria set forth in this public notice
- d) Scientific plan, with a maximum length of 2 000 words, addressing the following items:
 - i) Anthropological research project in the field of cultural heritage, considering the challenges and responses posed by the digital transition, for the period 2022/2023;;
 - ii) Adaptation of the project to CRIA's scientific strategy;
 - ii) Reflection on the activities relevant to the present call developed in the last five years and future perspectives of the work to be developed;
- e) Up to 3 (three) scientific publications selected by the applicant as being the most relevant to the area of this call

Candidates who incorrectly formalise their application or who do not produce proof of meeting the necessary requirements are excluded from admission to the competition. The board of examiners has the power, in case of doubt, to require any candidate to submit documents confirming their statements.

False statements submitted by candidates shall be penalised in accordance with the law

VII. Selection criteria

Under the terms of article 5 of Decree-Law No. 57/2016, selection takes place through evaluation of the candidates' scientific and curricular path. The selection methods used shall be curricular assessment.

Scientific and curricular career evaluation will focus on relevance, quality and up-to-datedness of the scientific outputs of the candidates along the lines of the description of the position:

- a) Scientific production of the last five years in the thematic field of the competition (40%). The evaluation will focus on scientific publications – books, indexed journal’s papers, book chapters, peer-reviewed working papers and proceedings – oral presentations, organization of national and international scientific meetings.
- b) Research activities developed over the past five years in the thematic field of the competition (20%). The evaluation will focus on coordination/participation in national or international research projects, networks and partnerships, supervision and advanced training, peer-reviewing, science management activities, organization and/or participation in training activities.
- c) Extension, dissemination and management activities of the last five years in the thematic field of the competition (20%). The evaluation will focus on promotion of scientific culture and practices, knowledge transfer and science communication).
- d) Scientific project: innovation, feasibility and future contributions to the area of the call (20%).

The period of five years referred to in the preceding paragraph may be increased by the board of examiners, at the candidate's request, when such is justified on grounds of suspension of scientific activity for socially protected reasons, namely for reasons of parental leave, extended serious illness, and other legally protected situations of unavailability for work.

The board of examiners undergoes the candidates' curricular evaluation in compliance with the criteria adopted, using an integer scale from 0 to 100, the final classification being obtained by the average of the scores attributed by each member of the board of examiners.

VIII. Hearing of interested parties

The interested parties are entitled to a hearing on the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants, pursuant to articles 121 and 122 of the Code of Administrative Procedure, with notification of the interested parties by electronic mail message.

The competition process may be consulted by the candidates in CRIA facilities, located at ISCTE-unit, under the terms indicated in the notification referred to in the previous point.

IX. Composition of the selection panel

According with the content of article No. 13 of Decree-Law No. 57/2016, of August 29th, the board of examiners is composed as follows:

Dr. Marta Prista, Research Fellow, Centro em Rede de Investigação em Antropologia (chair)

Dr. Nélia Dias, Associate Professor, Iscte – Instituto Universitário de Lisboa

Dr. Cyril Isnart, Chargé de recherche, IDEMEC, CNRS-Aix Marseille Université

Dr. Ruy Blanes, Associate Professor, Gotenburg University

Dr. Paula Mota Santos, Assistant Professor, Universidade Fernando Pessoa

X. Non-discrimination and equal access policy

CRIA actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, impaired or deprived of any right or exempted from any duty due to his/her age, gender, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage,

reduced working capacity, disability, chronic illness, nationality, ethnic origin or race , territory of origin, language, religion, political or ideological beliefs and trade union membership.

Under the terms of D.L. No. 29/2001, of February 3rd, a candidate with disability has priority in case of equal classification, which outweighs any other legal priority. Candidates shall provide a sworn statement, in the application form, declaring their respective degree of disability, type of disability and the forms of communication/expression to be resorted to in the selection process, under the terms of the aforementioned decree.