

**CRIA****Centro em Rede  
de Investigação  
em Antropologia****ISCTE  
NOVA FCSH  
UC  
UMinho****NOTICE 001/2025**

At a board meeting of the CRIA – Centre for Research in Anthropology, held on March 24, 2025, it was decided to open an external recruitment process for one (1) position as Assistant Researcher under private law in the field of Anthropology.

This recruitment is part of the FCT-Tenure Program, reference 2023.14618.TENURE.001, aimed at developing CRIA's strategic line in Public Anthropology, in collaboration with its four university hubs and IN2PAST – Associate Laboratory for Research and Innovation in Heritage, Arts, Sustainability, and Territory.

The competition is governed by the Scientific Research Career Regulation of CRIA.

This recruitment process is solely for filling the specified vacancy and may be revoked until the final ranking list is approved. It ends once the position is filled.

**I – Scientific Area**

The competition is open in the field of Anthropology and is valid only for the position mentioned above.

Applicants must hold a PhD in Anthropology or, if in another field, must have a relevant scientific background in Anthropology.

**II – Job Description**

CRIA seeks a researcher with a strong background in Cultural and Social Anthropology, focused on public engagement and interdisciplinary research on pressing social issues. The researcher should:

- Design and conduct research in Public Anthropology;
- Apply for competitive research funding;
- Engage with communities and organizations to build relationships and facilitate dialogue;
- Collaborate in interdisciplinary teams within and beyond CRIA and IN2PAST;
- Disseminate research through peer-reviewed journals, reports, presentations, and public events;
- Participate in CRIA's training programs;
- Supervise postgraduate students;
- Develop new courses in Public Anthropology.

**III – Workplace**

The researcher will work at CRIA's facilities at Av. das Forças Armadas, 40, 1649-026 Lisbon, or at one of its university branches.

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#### **IV – Salary**

The gross monthly base salary corresponds to index 195 of the Assistant Researcher category under private law, as per the Regulation.

#### **V – Contract Type**

The contract is permanent, though initially provisional for three years, under Article 3(3) of the Regulation.

#### **VI – Admission Requirements**

Applications must include:

- A detailed Curriculum Vitae, organized per the evaluation criteria in section VIII;
- Proof of PhD degree (and habilitation, if applicable). Foreign degrees must be recognized by a Portuguese institution, according to DL n.º 66/2018, of 16 August.
- Electronic versions of referenced publications;
- A three-year scientific project (max. 20 pages), per section VIII(C);
- Any other relevant documents.

Failure to meet the deadline or submit required documents results in exclusion.

#### **VII – Absolute Merit Requirements**

Applicants must meet all of the following:

- A curriculum deemed scientifically meritorious by the jury;
- At least 5 publications in the last 5 years in the relevant field (SCOPUS/Scimago indexed articles, books, book chapters);
- Participation in at least 2 funded R&D projects;
- A scientific project aligned with the Assistant Researcher role.

Decisions are made by majority vote, with no abstentions allowed.

#### **VIII – Selection Method**

Candidates are scored on a 0–100 scale based on:

1. Scientific production in the field of the competition over the past five years (35%) – Publications, event organization, conference presentations, awards.
2. Research Activities in the field of the competition over the past five years (30%) – Leadership/participation in funded projects, grant applications, networks.
3. Three-Year Scientific Project (25%) – Original project aligned with CRIA's mission and FCT-Tenure goals, addressing societal challenges using ethnographic methods. Must include: i) State

of the art; ii) Task descriptions; iii), Timeline; iv) Strategic alignment with CRIA; v) Budget; vi) Prospective funding sources; vii) Scientific, societal, and economic /technological impact

Priority themes include:

- Technology, AI, globalization
- Environment, climate change, biodiversity
- Heritage, museology, cultural practices
- Migration, mobility, human rights
- Memory, restitution, reparation
- Public policy, economy, livelihoods
- Religion, conflict, cultural dynamics

4. Management, Outreach and Knowledge Dissemination (10%) – Public engagement and science communication, amongst others.

In the event of a tie, the evaluation of the scientific project shall prevail.

#### **IX – Selection Committee**

The committee is chaired by the President of CRIA, Professor Catarina Alves Costa, and includes the following members:

- Professor João Pina Cabral
- Professor Manuela Ivone Cunha
- Professor Maria Cláudia Coelho

Decisions are made by justified nominal vote, requiring an absolute majority of the votes of the Selection Committee members present. Abstentions are not allowed.

#### **X – Notifications and Right to a Hearing**

Candidates will be notified of:

1. The list of admitted and excluded candidates;
2. The list of candidates approved in absolute merit;
3. The ranking list following the curriculum evaluation.

Notifications will be sent via email to the address provided by the candidates.

After notification, candidates have 10 working days to respond in writing during the hearing phase.

The recruitment process can be consulted by candidates at CRIA, under the terms indicated in the notification.

#### **XI – Submission and Documentation of Applications**

Applications must be submitted via email to [recrutamento@cria.org.pt](mailto:recrutamento@cria.org.pt) with the subject: 2023.14618.TENURE.001

Applications must include a formal request addressed to the President of CRIA, using the mandatory form available at: <https://cria.org.pt/pt/emprego-e-bolsas>.

All documents must be organized according to the mandatory templates provided on the same website.

#### **XII – Application Deadline**

Applications must be submitted by 23:59 of July 31, 2025.

#### **XIII – Non-Discrimination and Equal Access Policy**

CRIA actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, impaired or deprived of any right or exempted from any duty due to his/her age, gender, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin, territory of origin, language, religion, political or ideological beliefs and trade union membership.

*In case of any inconsistency between the English and Portuguese versions of this notice, the Portuguese version shall take precedence and be deemed the authoritative text.*